

## Assessment and Student Growth Rubric



Assessments	Ineffective	Minimally Effective	Effective	Highly Effective
<b>*NWEA MAPP</b>	Less than 25% of all students demonstrated adequate annual growth	26%-49% of all students demonstrated adequate annual growth	50% - 70% of all students demonstrated adequate annual growth	71% or greater of all students demonstrated adequate annual growth
*In all subjects where NWEA assessments are administered the individual growth of each student will be utilized to measure student growth. Growth will be determined by NWEA growth targets used for goal setting. Goals are determined from the RIT Point Norms table located on the NWEA reports site. The Target RIT Point Growth added to the initial RIT.				
<b>District common Assessment</b>	Percentage of all assigned students performing at or above Mastery Level (80%) is below 59%	Percentage of all assigned students performing at or above Mastery Level (80%) is between 60% - 70%	Percentage of all assigned students performing at or above Mastery Level (80%) is between 71% -80%	Percentage of all assigned students performing at or above Mastery Level (80%) is above 80%
<b>Pre/Post Assessments</b>	Percentage of all assigned students performing at or above Mastery Level (80%) is below 59%	Percentage of all assigned students performing at or above Mastery Level (80%) is between 60% - 70%	Percentage of all assigned students performing at or above Mastery Level (80%) is between 71% -80%	Percentage of all assigned students performing at or above Mastery Level (80%) is above 80%
<b>Advanced Placement Assessment (AP)</b>	Less than 25% of all assigned students taking the AP course passed the AP exam	26% - 49% of all assigned students taking the AP course passed the AP exam	50% - 70% of all assigned students taking the AP course passed the AP exam	71% or greater of all assigned students taking the AP course passed the AP exam
<b>DRA</b>	Less than 25% of all assigned students achieved adequate annual growth	26% - 49% of all assigned students achieved adequate annual growth	50% - 70% of all assigned students achieved adequate annual growth	71% or greater of all assigned students achieved adequate annual growth
<b>*State Assessment</b>	Less than 25% of all students demonstrated adequate annual growth utilizing student growth percentiles	26% - 49% of all students demonstrated adequate annual growth utilizing student growth percentiles	50% - 70% of all students demonstrated adequate annual growth utilizing student growth percentiles	71% or greater of all d students demonstrated adequate annual growth utilizing student growth percentiles
<b>Teacher Attendance</b>	Teacher has missed 11 or more days during the year	Teacher has missed 6-10 days during the year	Teacher has missed 3-5 days during the year	Teacher has 0-2 absences during the year
<b>*Student and parent feedback</b>	Of all the stakeholders only 25% of the stakeholders provided positive feedback	Of all the stakeholders 26% to 49% of the stakeholders provided positive feedback	Of all the stakeholders 50% to 70% of the stakeholders provided positive feedback	Of all the stakeholders 71% of the stakeholders provided positive feedback

*\*Require assessment data for student growth if available*

*Student Growth Measures will make up 40% of total evaluation*